

VISION STATEMENT

EPIC unifies personal and professional life, while **Partnering** with only the best technology solutions, where we are **Increasingly** preferred by our customers and vendors, and **Continuously** ensuring that everyone participates in success by creating success.

EPIC Information Solutions **IS CURRENTLY HIRING FOR A VARIETY OF POSITIONS!**

Please see our website at

www.epic.ca

for detailed job descriptions and application procedures.

EPIC Will be Moving in August 2010

EPIC Information Solutions is moving into a new building at 167 Sherbrook Street. We'll be leveraging a variety of technologies from HP, Cisco, Microsoft, and others in a collaborative way to achieve the **Office Building 2.0!**



EPIC Information Solutions

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EMPLOYMENT INFORMATION



"A lot of companies say they achieve a work-life balance. But EPIC is the only company I've experienced that has actually achieved it!"

- Raj Perumal, 3 years with EPIC

COMPANY CULTURE AND CORE VALUES

At EPIC Information Solutions, we aim for a work environment that balances your personal and professional life. We do this by focusing on five primary core values - helping, sharing, humour, trust, and commitment. It is our belief that both employee and customer issues stem from one of these core values being ignored or abused.

HELPING: Each other, our customers, our neighbors, and our families in times of need, stress, deadlines, and challenge.

SHARING: Our thoughts, ideas, concerns, successes, challenges, and feelings to each other in a sincere, caring and thoughtful manner.

HUMOR: To be used daily and tastefully, but not to be taken personally.

TRUSTING: In each other to be fair and in our intentions to do the right thing.

COMMITMENT: To solving our customer's problems, to developing our abilities, to ourselves to perform our duties to the best of our ability, and to the employees of EPIC Information Solutions to do their part in building success.

In times of workplace stress, we encourage all of our staff to communicate openly with their co-workers and managers. You can trust that your discussions with management are always kept in the strictest confidence.

Employees are encouraged to engage in as many corporate activities and initiatives as they can. EPIC Information Solutions is only as strong as the sum of its parts, and no one part dominates over another. We work hard to ensure everyone participates in success by building success.

“EPIC is a community of amazing people accomplishing amazing things. Who wouldn't want to work in this environment?”
- David Reid, CEO, 13 years with EPIC

MISSION STATEMENT

EPIC Information Solutions is the #1 provider of technology to every customer.

- ♦ EPIC was named one of the Top 50 Best Small and Medium Employers in Canada, with an ranking of #9. This marked both our first appearance on the list and the highest Manitoba finish for 2009.

**BEST
SMALL &
MEDIUM
EMPLOYERS IN CANADA**

- ♦ EPIC was named one of the Top ICT Companies in Canada, according to the Branham300. 2010 marked our first appearance on the list, as EPIC hit 135 out of 250 listed companies.

- ♦ Named a Finalist for 11 CDN Channel Elite awards in 2009, with top three finishes in two categories: Best Collaborative Solution and Best Mid-Market Solution. EPIC was also the recipient of the Silver Medal for the Best Channel Marketing Initiative at the 2008 Canadian Channel Elite Awards, for their Technology Day Conference.

- ♦ Recipient of the 2008 Avnet Partner of the Year, as well as the 2008 Citrix Partner of the Year.

- ♦ Recipient of 2007 Fastest Rising Award on Computer Dealer News's Top 100 Solution Providers in Canada.

**CDN
TOP 100
SOLUTION PROVIDERS**

- ♦ Currently ranked #55 on the CDN Top 100 List and the only locally owned company in Manitoba to make the list

- ♦ Ranked as one of Manitoba Business Magazine's Top 50 Fastest Growing Company for the past eight years (2001-2009)

**Business
50**

- ♦ Recognized as HP's #1 partner in Manitoba
- ♦ HP Platinum Partner
- ♦ Citrix Gold Partner
- ♦ Microsoft Certified Solutions Provider
- ♦ Novell Silver Partner & Certified Solutions Provider
- ♦ VMware VIP Enterprise Partner
- ♦ Cisco Premier Partner

WORKING AT EPIC INFORMATION SOLUTIONS

EMPLOYEE CARE

- ♦ 3 weeks of annual accrued vacation
- ♦ Full health and dental benefits (50/50 split)
- ♦ Annual performance pay of up to 10% of salary
- ♦ Great employee events (Golf Day, Celebration Events, Football, Baseball)
- ♦ Employee & Spouse events (Christmas Party, Ladies Night, Guys Night)
- ♦ Employee Family events (Lake Day, Open House, Bowling, Children's Holiday Party)
- ♦ Free Tickets to every MTS Centre event available to employees (16 tickets per event)
- ♦ Free Parking
- ♦ Reimbursement for use of personal vehicle

COMPANY STATS

- ♦ Winnipeg operations started in 1995
- ♦ Located at current location for last 5½ years
- ♦ Owned 100% by Executive Management Team
- ♦ Sales Compound Annual Growth since 2000 of 28%
- ♦ 50 Employees, Average age of 35 years old

WHAT WE LOOK FOR

1. People who believe in our vision, live our core values, and who are looking for more than just a job.
2. People who are seeking a community of team while keeping independence, and who take responsibility for their actions, good and bad.
3. People who want to grow their talents and take ownership of that growth.

“Amazing co-workers, I've never felt so welcome when starting at a new company”
- Ryan Wege, 2 years with EPIC

“A fun and stimulating work environment!”
- Vincent Laberge, 10 years with EPIC

“EPIC is very flexible in working around personal needs.”
- Darcy Reimer, 5 years with EPIC